

Highland Gliding Club

Health & Safety Policy Statement

Health and Safety is our number one priority. We strive to make improvements in our Health and Safety performance and standards year on year, however our ambition can only be fully achieved if we deliver a step change in our behaviours and attitudes to Health and Safety.

Each one of us must therefore be an ambassador for safety and demonstrate the correct safety behaviours. We need to change policy words into action in order to drive our H & S culture forward.

By doing this we will achieve our Zero Harm goal, where everyone goes home safe every day.

Our instructors and Board members are our safety leaders and have the primary responsibility for ensuring safe working practices are implemented, maintaining a safe site and ensuring that measures are in place for the prevention of accidents.

However, each individual also has a personal responsibility for his or her own health and safety and for that of other members. The Board therefore looks for commitment from each individual member in ensuring that your actions demonstrate this aim.

We all have our part to play in making Highland Gliding Club and Easterton Airfield a Zero Harm Centre where everyone believes that accidents and incidents are foreseeable and preventable. If incidents do occur, we will do everything in our power to prevent them from happening again.

We are sure that you will share our commitment in not wanting anyone to come to harm on our site.

When we work together, continuously developing and improving our safety culture, we will achieve our Occupational Health and Safety Zero Harm goal.

The Club's operations will be conducted in accordance with the British Gliding Association (BGA) Operational Regulations, the Air Navigation Order and the HGC/FGC Operations Manual which contains the safety policy, rules and guidelines that have arisen from a systematic review of the relevant hazards.

The Board of Highland Gliding Club stands firmly behind the content of this policy that will also ensure we deliver high standards in H & S for our members. Your commitment to support, contribute to and comply with the terms of this policy is critical to the effective delivery of the policy content. Therefore, it is my expectation that you fully read and understand these documents.

Any person found to be wilfully failing to adhere to these stipulations will be liable to sanctions, up to and including expulsion from the Club.

Signed

Robert Tait,
Chairman HGC